### **APPLICATION PROCEDURES**

Applicants will provide the following for consideration:

A completed application form

A resume detailing knowledge, experience and skills for the IMT position they seek.

Applicants selected for further consideration will then meet a multi-disciplinary interview. The panel will submit the most qualified applicants to the Director of DEMA for final approval.

Contact the state IMT Coordinator or any current IMT member for applications.

## **For More Info. Contact:**

James L. Cubbage, Jr.
State IMT Coordinator
Delaware Emergency Management
Agency
165 Brick Store Landing Rd
Smyrna, DE 19977
(302) 659-2246
(302) 659-6822 (Fax)

jim.cubbage@state.de.us



**ELAWARE'S** 

TYPE III

**L HAZARDS** 

NCIDENT NAGEMENT

**TEAM** 

#### **IMT MISSION STATEMENT**

To protect lives, property, and the environment during emergencies and pre-planned events by providing state, county, municipal and regional agencies with personnel trained and experienced in ICS that can assist, advise and coordinate during the affected jurisdiction's response and recovery efforts.

#### **CONCEPT OF OPERATIONS**

The State of Delaware will develop two Type III IMTs consisting of 22 personnel each to conduct 24 hr incident management operations. These teams and members will:

- Serve at the discretion of DEMA.
- Deploy only when an official request is made to the Director of DEMA and the Director approves deployment.
- Will serve under the command and control of the host jurisdiction upon deployment.
- Be trained and certified to a Type 3 level for response to local up through and including regional jurisdictional emergencies and preplanned events.

- Integrate into the affected jurisdiction's ICS structure. IMTs are not intended to assume command and control of the incident but solely to coordinate and support response/recovery operations at level(s) of operation.
- Attain qualification in primary and secondary positions.
- Be deployable within 12 hours of a request.
- Deploy with team equipment and sufficient food and water supplies to be self-sustainable for a minimum of 72 hours.
- Join DEMA to assist county and Local EMAs establish their own Type 4 level IMTs upon request of those agencies.

The key to this program is the support of state and local response agencies. All members of the State All Hazard Incident Management Team must obtain cooperation and agreement from their own agency/supervisors to join.

In return for the individual's agency support to make the IMT member available during an incident, the State IMT will provide and fund team members with the knowledge, skills and abilities in two or more of the positions

listed below. These valuable skills are a source that an individual's agency can use every day of the year.

# • ICS positions:

- Incident Commander
- Public Information Officer
- Liaison Officer
- Operations Section Chief
- Planning Section Chief
  - Resource Unit Leader
  - Situation Unit Leader
- Logistics Section Chief
  - Service Branch Director
    - Communications Unit Leader
  - Support Branch Director
- Finance/Admin Section Chief